



Greater Akron Chamber

# DEI SUPPORT PROCESS

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The Greater Akron Chamber has developed a process to support companies in their DEI journey.

By using a flexible structure that has no concrete beginning or end, we can allow companies to enter at whatever step is right for them and utilize the tools that will serve their DEI needs.

This process can be used in conjunction with a company's current DEI efforts, or it can serve as the first step in their journey.

# AVAILABLE RESOURCES

## **Equity and Inclusion Assessment**

This assessment helps companies understand and self-assess the inclusiveness of their practices and action in governance, management, hiring and procurement. All results are confidential.

## **Action Plan Development**

Using Qualtrix, we will assist you in the development of an action plan once you have assessed your company using a certified DEI assessment tool.

## **DEI Resource Guide**

Our resource guide will provide valuable and timely resources for a multitude of inclusion related subjects. These resources can be leveraged by managers and leaders to create a better understanding of DEI or to support action steps being taken within organizations.

## **Quarterly Topic Sessions**

Each quarter, we will host a DEI expert on a featured topic. During these sessions, participants will hear from an expert and will participate in a facilitated dialogue focused on problem solving, innovating, etc. in this specific area.

## **Bi-Weekly Office Hours**

Twice a month, the Chamber inclusion staff will be available for one-on-one consultation. This time can be used to review your assessment results and talk about your next steps, to work on establishing metrics for your new action plan, or anything else inclusion related.